

# ORDINANCE NO. 2022-09

An Ordinance of the Township of Stafford, County of Ocean, State of New Jersey Fixing and Determining Salaries and Wages of Certain Employees and Officials Of the Township of Stafford, County of Ocean, State of New Jersey for 2022.

Section 1: The following salary ranges be and are hereby established for 2022

## Salaries for 2022

<u>Elected Officials</u>	\$	
Mayor		12,000.00
Council Person		9,000.00
<u>Stafford Township Employees</u>		
Township Administrator		182,070.00
Chief of Police (Base Without Paid Holidays Included)		211,485.53
Chief Financial Officer		211,799.85
Assistant Chief Financial Officer		95,665.82
Tax Assessor		126,684.95
Deputy Tax Assessor		74,755.03
Assistant Tax Assessor		67,312.76
Municipal Clerk		94,828.30
Confidential Administrative Assistant to Mayor/Human Resource/Health Benefits Coordinator		76,500.00
Registrar		15,987.62
Tax Collector		120,477.11
Deputy Tax Collector		67,730.04
Court Administrator		94,828.30
Deputy Court Administrator		71,507.73
Municipal Court Judge (minimum 86 sessions)		53,759.65
Construction Code Official/Zoning Officer/Plumbing Subcode Official		127,261.73
Recreation Director		101,452.53
Assistant Recreation Director		71,507.73
Stipend Recreation Assistant		3,443.00
Purchasing Agent		109,354.36
Computer Network Administrator		110,363.55
Deputy Computer Network Administrator		67,729.94
Code Enforcement Officer		81,083.57
Zoning Inspector		50,677.31
Fire & Housing Inspector & Building Subcode Official		87,393.60
Electrical Subcode Official & Building Inspector		87,393.60
Plumbing Subcode Official, Fire Inspector & Asst. to Construction Code Official		87,393.60
Fire Subcode Official, Building, Mechanical & Housing Inspector		78,540.00
Electrical & Housing Inspector		78,540.00
Fire Official		84,438.86
Fire Inspector		55,000.00
Community Development Director		94,828.30
Special Police Officers Class I (hourly)		17.00
Special Police Officers Class II (hourly)		17.00
Special Police Officers Class III (hourly) - Year 1 to 3		27.00
Special Police Officers Class III (hourly) - Year 3 + 1 Day		30.00
Confidential Administrative Assistant to Chief of Police (hourly)		28.05
Confidential Administrative Assistant to Township Administrator (hourly)		34.47
Accreditation Manager Part-Time (hourly)		27.00
Firearms Investigator Part-Time (hourly)		27.00
Body Worn Camera Video Analyst/OPRA Specialist Part-Time (hourly)		27.00
Ship Bottom Shared Services Stipend		8,476.95
Chief Animal Control Officer Stipend		10,000.00
Safety Officer Stipend		7,500.00
Special Assistant Foreman		131,919.79
Fire Inspector - Part-time (hourly)		20.00
Per-Diem Telecommunicator (hourly) - Year 1 to 4		22.29
Per-Diem Telecommunicator (hourly) - Year 5 + 1 Day		25.00
Per-Diem Animal Control Officer (hourly) - Year 1 to 4		14.00
Per-Diem Animal Control Officer (hourly) - Year 5 + 1 Day		15.00
Seasonal Public Works (hourly) - Year 1 to 4		14.00
Seasonal Public Works (hourly) - Year 5 + 1 Day		15.00

**Collective Bargaining Units****2022 Salary Range****UWUA Local 503 W/S Operations Employees**

Laborer/Utility Worker	\$	17.85	to	\$	31.92
Mark Out Person	\$	25.50	to	\$	32.04
Meter Specialist	\$	26.01	to	\$	36.45
Equipment Operator	\$	28.05	to	\$	38.66
Mechanic - with certification	\$	31.11	to	\$	40.36
Mechanic - without certification	\$	30.09	to	\$	39.64
Water and Sewer Operators	\$	31.11	to	\$	44.82
Master Carpenter	\$	26.01	to	\$	36.45
Senior Meter Specialist	\$	29.07	to	\$	39.87
Mechanic Assistant	\$	24.99	to	\$	33.84
Lead Mechanic	\$	32.13	to	\$	41.76
Chief Operator	\$	38.76	to	\$	47.85
Water/Sewer Clerk	\$	18.36			

**Teamsters Local 469 Supervisory Employees DPW & W/S**

Superintendent of Public Works				\$	143,244.58
Superintendent of Water/Sewer				\$	143,244.58
Assistant Superintendent of Public Works				\$	120,945.46
Assistant Superintendent of Water and Sewer				\$	104,455.12
Foreman	\$	44.57	to	\$	44.91
Assistant Foreman of Buildings & Grounds				\$	42.10

**Teamsters Local 97 DPW Employees**

Operator Heavy Equipment	\$	31.21	to	\$	39.67
Operator Light Equipment	\$	27.57	to	\$	36.06
Mechanic	\$	31.21	to	\$	37.65
Assistant Mechanic	\$	27.57	to	\$	33.92
Truck Driver	\$	22.89	to	\$	33.25
Bus Driver	\$	22.89	to	\$	33.25
Part Time Bus Driver (Starting Range)	\$	22.89	to	\$	24.82
Electrician	\$	31.21	to	\$	38.80
Master Mechanic/Fabricator	\$	32.25	to	\$	39.67
Skilled Laborer - Carpentry	\$	32.25	to	\$	39.67
Laborers and Custodians	\$	17.17	to	\$	31.46
Animal Control Officer	\$	23.19	to	\$	26.89
Assistant Animal Control Officer	\$	14.26	to	\$	22.41

**PBA Local 297 (Annual Salary)**

**Base W/Paid Holidays & Shift Differential Included**

**Officers Hired Before 1/1/2014 (badge111)**

8th Year \$ 124,262.00

**Officers Hired After 1/1/2014 (badge111)**

1st Step \$ 51,216.00  
2nd Step 57,037.00  
3rd Step 62,905.00  
4th Step 68,140.00  
5th Step 75,153.00  
6th Step 82,166.00  
7th Step 89,179.00  
8th Step 96,191.00  
9th Step 103,204.00  
10th Step 110,217.00  
11th Step 117,229.00  
12th Step 127,968.00

**SOA (Annual Salary)**

**Base Without Paid Holidays Included**

**Existing Officers Prior to 1/1/2013**

Sergeant 1st Year \$ 139,174.31 - 143,324.16  
Sergeant 2nd Year 144,809.11 - 149,057.13  
Sergeant 3rd Year 150,530.27 - 155,019.41  
Lieutenant 168,594.74 - 173,621.74  
Captain 188,826.36 - 194,456.35

**Officers Promoted into SOA after 1/1/2013**

Sergeant 1st Year \$ 134,203.28 - 138,205.44  
Sergeant 2nd Year 139,570.70 - 143,733.66  
Sergeant 3rd Year 145,154.53 - 149,483.00  
Lieutenant 162,571.86 - 167,420.96  
Captain 182,081.44 - 187,511.48

**AFSCME Bargaining Unit Employees****2022 Salary Range**

Category I Employee	\$23.48	to	\$35.17
Category II Employee	\$22.68	to	\$32.54
Category III Employee	\$21.75	to	\$31.43
Category IV Employees	\$21.32	to	\$31.09

**Separate Category Only For:**

Payroll & Benefit Coordinator		\$	67,757.03
Police Clerk Typist/PSR	\$31.09		
Lead Telecommunicator Stipend		\$	10,000.00

**After 1/1/2018**

Category I Employee	\$23.41	to	\$30.17
Category II Employee	\$21.33	to	\$28.09
Category III Employee	\$20.29	to	\$27.05
Category IV Employees	\$18.21	to	\$24.97

**Separate Category Only For:**

Payroll & Benefit Coordinator	\$33.06
Police Clerk Typist/PSR	\$24.97

**Section 2: Any salary, wage or compensation not hereinbefore mentioned shall remain the same as heretofore.**

**Section 3: The salaries, wages, and other compensation listed above shall be retroactive and payable from January 1, 2022, or the date of employment, whichever is the latter, unless otherwise provided by contract.**

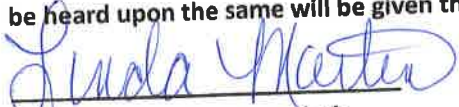
**Section 4: Department heads and other officers and employees of the township not covered by a collective bargaining agreement shall be subject to such requirements and receive such additional benefits as are set forth in a resolution duly adopted by the Township Council.**

**Section 5: All ordinances or parts thereof inconsistent with this ordinance are hereby repealed.**

**Section 6: This ordinance shall take effect after second reading and publication as required by law.**

**NOTICE:**

Notice is hereby given that the foregoing ordinance was introduced and passed by the Township Council on first reading at a meeting of the Township Council of the Township of Stafford held on the 12th day of April, 2022, and will be considered for second reading and final passage at a regular meeting of the Township Council to be held on the 26th day of April, 2022 at 7:00 p.m., at the Municipal Building, 260 East Bay Avenue, Manahawkin, NJ, at which time and place any persons desiring to be heard upon the same will be given the opportunity to be so heard.

  
Linda Martin, Municipal Clerk

**CERTIFICATION**

I, **LINDA MARTIN**, Municipal Clerk of the Township of Stafford, do hereby certify that the foregoing Ordinance was duly adopted on second reading and public comment by the Stafford Township Governing Body at their meeting held on the 26th day of April 2022.



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LINDA MARTIN  
Municipal Clerk