

## ORDINANCE 2019-14

An Ordinance of the Township of Stafford, County of Ocean, State of New Jersey Fixing and Determining Salaries and Wages of Certain Employees and Officials Of the Township of Stafford, County of Ocean, State of New Jersey for 2019.

Section 1: The following salary ranges be and are hereby established for 2019

<u>Stafford Township Employees</u>	<u>Salaries for 2019</u>
Township Administrator	\$ 137,000.00
Chief of Police	184,401.00
Chief Financial Officer	199,583.72
Assistant Chief Financial Officer	90,148.00
Tax Assessor	119,378.06
Deputy Tax Assessor	70,443.24
Assistant Tax Assessor	63,430.31
Municipal Clerk	89,359.00
Confidential Administrative Assistant to Mayor/Deputy Clerk/Benefits Coordinator (hourly)	39.79
Registrar	15,065.49
Tax Collector	113,528.27
Deputy Tax Collector	63,823.00
Court Administrator	89,359.00
Deputy Court Administrator	67,384.00
Municipal Court Judge (minimum 68 sessions)	50,658.91
Construction Code Official/Zoning Officer/Plumbing Subcode Official	119,922.00
Recreation Director	95,601.00
Assistant Recreation Director	67,384.00
Stipend Recreation Assistant	3,244.41
Purchasing Agent	103,048.00
Computer Network Administrator	103,998.00
Deputy Computer Network Administrator	63,823.44
Code Enforcement Officer	76,407.00
Zoning Inspector	47,754.36
Fire Inspector & Building Inspector	81,681.60
Electrical Subcode Official	88,589.97
Plumbing Subcode Official & Fire Inspector	78,911.68
Building, Plumbing, Fire, Electrical & Housing Inspector	76,112.40
Electrical, Housing & Building Inspector	75,272.69
Fire Official	79,568.00
Community Development Director	89,359.00
Special Police Officers Class I & II (hourly)	9.00 to 24.00
Special Police Officers Class III (hourly)	27.00
Confidential Administrative Assistant to Chief of Police (hourly)	35.52
Confidential Administrative Assistant to Township Administrator (hourly)	32.48
Part Time and Per-Diem Employees (hourly-all departments)	9.00 to 24.00
Ship Bottom Shared Services Stipend	8,476.95
Chief Animal Control Officer Stipend	10,000.00
Safety Officer Stipend	7,500.00
Special Assistant Foreman	124,310.96
 <b>Elected Officials</b>	
Mayor	12,000.00
Council Person	9,000.00

**Collective Bargaining Units****2019 Salary Range****UWUA Local 503 W/S Operations Employees**

Laborer/Utility Worker	\$	14.57	to	\$	30.07
Skilled Laborers/Mechanics after 1/1/2017	\$	18.73	to	\$	30.17
Mark Out Person	\$	29.93	to	\$	30.19
Meter Specialist	\$	33.85	to	\$	34.12
Equipment Operator	\$	36.18	to	\$	36.43
Mechanic	\$	37.09	to	\$	38.03
Water and Sewer Operators	\$	26.01	to	\$	42.66
Master Carpenter	\$	33.85	to	\$	34.34
Senior Meter Specialist	\$	37.30	to	\$	37.57
Mechanic Assistant	\$	31.62	to	\$	31.89
Lead Mechanic	\$	39.09	to	\$	39.35
Chief Operator	\$	44.84	to	\$	45.09

**Teamsters Local 469 Supervisory Employees DPW & W/S**

Superintendent of Public Works				\$	134,982.57
Superintendent of Water/Sewer				\$	134,982.57
Assistant Superintendent of Public Works				\$	113,970.00
Assistant Superintendent of Water and Sewer				\$	98,430.00
Foreman	\$	42.00	to	\$	42.32
Assistant Foreman of Buildings & Grounds				\$	39.68

**Teamsters Local 97 DPW Employees**

Operator	\$	24.97	to	\$	37.39
Operator Light Equipment	\$	19.77	to	\$	33.98
Mechanic	\$	17.69	to	\$	35.48
Assistant Mechanic	\$	14.57	to	\$	31.96
Truck Driver	\$	17.69	to	\$	31.34
Bus Driver	\$	17.69	to	\$	31.34
Part Time Bus Driver (Starting Range)	\$	17.69	to	\$	23.39
Electrician	\$	17.69	to	\$	36.56
Master Mechanic/Fabricator	\$	17.69	to	\$	37.39
Laborers and Custodians	\$	14.57	to	\$	29.65
Animal Control Officer	\$	21.85	to	\$	25.34
Assistant Animal Control Officer	\$	13.45	to	\$	21.12
Per-Diem Animal Control Officer				\$	14.00

**PBA Local 297 (Annual Salary)****Base W/Paid Holidays & Shift Differential****Officers Hired Before 1/1/2014 (badge111)**

1st Year	\$	40,008.00
2nd Year		51,437.00
3rd Year		62,183.00
4th Year		72,927.00
5th Year		83,672.00
6th Year		94,416.00
7th Year		105,161.00
8th Year		117,095.00

**Officers Hired After 1/1/2014 (badge111)**

1st Year	\$	42,761.00
2nd Year		48,262.00
3rd Year		53,747.00
4th Year		59,276.00
5th Year		64,210.00
6th Year		70,818.00
7th Year		77,427.00
8th Year		84,035.00
9th Year		90,643.00
10th Year		97,251.00
11th Year		103,860.00
12th Year		110,468.00
13th Year		120,587.00

**SOA (Annual Salary)****Existing Officers Prior to 1/1/2010**

Sergeant 1st Year	\$	131,147.00
Sergeant 2nd Year		136,456.00
Sergeant 3rd Year		141,848.00
Lieutenant		158,870.00
Captain		177,935.00

**Officers Promoted into SOA after 1/1/2010**

Sergeant 1st Year	\$	126,463.00
Sergeant 2nd Year		131,521.00
Sergeant 3rd Year		136,782.00
Lieutenant		153,195.00
Captain		171,579.00

**AFSCME Bargaining Unit Employees**

Category I Employee	\$22.13	to	\$33.14
Category II Employee	\$21.37	to	\$30.67
Category III Employee	\$20.50	to	\$29.62
Category IV Employees	\$20.09	to	\$29.29

**Separate Category Only For:**

Payroll & Benefit Coordinator	\$ 63,848.96
-------------------------------	--------------

**After 1/1/2018**

Category A Employee	\$21.85	to	\$28.51
Category B Employee	\$18.73	to	\$25.15
Category C Employee	\$16.65	to	\$21.72

**Section 2: Any salary, wage or compensation not hereinbefore mentioned shall remain the same as heretofore.**

**Section 3: The salaries, wages, and other compensation listed above shall be retroactive and payable from January 1, 2019, or the date of employment, whichever is the latter, unless otherwise provided by contract.**

**Section 4: Department heads and other officers and employees of the township not covered by a collective bargaining agreement shall be subject to such requirements and receive such additional benefits as are set forth in a resolution duly adopted by the Township Council.**

**Section 5: All ordinances or parts thereof inconsistent with this ordinance are hereby repealed.**

**Section 6: This ordinance shall take effect after second reading and publication as required by law.**

**NOTICE:**

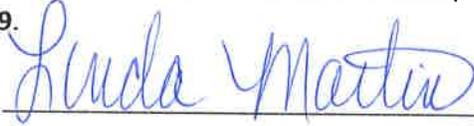
**Notice is hereby given that the foregoing ordinance was introduced and passed by the Township Council on first reading at a meeting of the Township Council of the Township of Stafford held on the 17th day of September, 2019, and will be considered for second reading and final passage at a regular meeting of the Township Council to be held on the 1st day of October, 2019 at 7:00 p.m., at the Municipal Building, 260 East Bay Avenue, Manahawkin, NJ, at which time and place any persons desiring to be heard upon the same will be given the opportunity to be so heard.**



**Linda Martin, Municipal Clerk**

**CERTIFICATION**

I, **LINDA MARTIN**, Municipal Clerk of the Township of Stafford, do hereby certify that the foregoing Ordinance was duly adopted on second reading and public comment by the Stafford Township Governing Body at their meeting held on the 1st day of **October 2019**.



---

LINDA MARTIN  
Municipal Clerk