

ORDINANCE NO. 2023 -02

An Ordinance of the Township of Stafford, County of Ocean, State of New Jersey Fixing and Determining Salaries and Wages of Certain Employees and Officials Of the Township of Stafford, County of Ocean, State of New Jersey for 2023.

Section 1: The following salary ranges be and are hereby established for 2023

Salaries for 2023

Elected Officials

Mayor	\$	12,000.00
Council Person		9,000.00

Stafford Township Employees

Township Administrator	185,711.40
Chief of Police (Base Without Paid Holidays Included)	215,715.24
Chief Financial Officer	216,035.84
Assistant Chief Financial Officer	97,579.14
Tax Assessor	129,218.65
Deputy Tax Assessor	76,250.13
Assistant Tax Assessor	61,200.00
Municipal Clerk	96,724.86
Confidential Administrative Assistant to Mayor/Human Resource/Health Benefits Coordinator	78,030.00
Registrar	16,307.37
Tax Collector	122,886.66
Deputy Tax Collector	72,937.89
Court Administrator	96,724.86
Deputy Court Administrator	72,937.89
Municipal Court Judge (minimum 86 sessions)	54,834.84
Construction Code Official/Zoning Officer/Plumbing Subcode Official	129,806.96
Recreation Director	103,481.58
Assistant Recreation Director	72,937.89
Stipend Recreation Assistant	3,511.86
Purchasing Agent	111,541.45
Computer Network Administrator	112,570.82
Deputy Computer Network Administrator	69,084.55
Code Enforcement Officer	82,705.25
Zoning Inspector	51,690.86
Fire & Housing Inspector & Building Subcode Official	89,141.47
Electrical Subcode Official & Building Inspector	85,680.00
Plumbing Subcode Official, Fire Inspector & Asst. to Construction Code Official	89,141.47
Fire Subcode Official, Building, Mechanical & Housing Inspector	80,110.80
Fire Official	86,127.64
Fire Inspector	56,100.00
Community Development Director	96,724.86
Special Police Officers Class I (hourly)	15.00
Special Police Officers Class II (hourly)	17.00
Special Police Officers Class III (hourly) - Year 1 to 3	27.00
Special Police Officers Class III (hourly) - Year 3 + 1 Day	30.00
Confidential Administrative Assistant to Chief of Police (hourly)	28.61
Confidential Administrative Assistant to Township Administrator (hourly)	25.00
Accreditation Manager Part-Time (hourly)	27.00
Firearms Investigator Part-Time (hourly)	27.00
Body Worn Camera Video Analyst/OPRA Specialist Part-Time (hourly)	27.00
Ship Bottom Shared Services Stipend	8,476.95
Water/Sewer Collections Shared Services Stipend	6,000.00
Chief Animal Control Officer Stipend	10,000.00
Safety Officer Stipend	7,500.00
Special Assistant Foreman	134,558.18
Construction Code Inspector - Part-time (hourly)	45.00
Fire Inspector - Part-time (hourly)	20.00
Per-Diem Telecommunicator (hourly) - Year 1 to 4	22.29
Per-Diem Telecommuicator (hourly) - Year 5 + 1 Day	25.00
Per-Diem Animal Control Officer (hourly) - Year 1 to 4	14.00
Per-Diem Animal Control Officer (hourly) - Year 5 + 1 Day	15.00
Seasonal Public Works (hourly) - Year 1 to 4	14.00
Seasonal Public Works (hourly) - Year 5 + 1 Day	15.00

Collective Bargaining Units**2023 Salary Range****UWUA Local 503 W/S Operations Employees**

Laborer/Utility Worker	\$	18.21	to	\$	32.56
Mark Out Person	\$	26.01	to	\$	32.69
Meter Specialist	\$	26.53	to	\$	37.17
Equipment Operator	\$	28.61	to	\$	39.43
Mechanic - with certification	\$	31.73	to	\$	41.16
Mechanic - without certification	\$	30.69	to	\$	40.43
Water and Sewer Operators	\$	31.73	to	\$	45.72
Master Carpenter	\$	26.53	to	\$	37.17
Senior Meter Specialist	\$	29.65	to	\$	40.67
Mechanic Assistant	\$	25.49	to	\$	34.52
Lead Mechanic	\$	32.77	to	\$	42.60
Chief Operator	\$	39.54	to	\$	48.80
Water/Sewer Clerk	\$	18.73			

Teamsters Local 469 Supervisory Employees DPW & W/S

Superintendent of Public Works				\$	146,109.47
Superintendent of Water/Sewer				\$	146,109.47
Assistant Superintendent of Public Works				\$	123,364.37
Assistant Superintendent of Water and Sewer				\$	106,544.22
Foreman	\$	45.46	to	\$	45.81
Assistant Foreman of Buildings & Grounds				\$	42.95

Teamsters Local 97 DPW Employees

Operator Heavy Equipment	\$	31.84	to	\$	40.46
Operator Light Equipment	\$	28.12	to	\$	36.78
Mechanic	\$	31.84	to	\$	38.41
Assistant Mechanic	\$	28.12	to	\$	34.60
Truck Driver	\$	23.35	to	\$	33.92
Bus Driver	\$	23.35	to	\$	33.92
Part Time Bus Driver (Starting Range)	\$	23.35	to	\$	25.32
Electrician	\$	31.84	to	\$	39.57
Master Mechanic/Fabricator	\$	32.90	to	\$	40.46
Skilled Laborer - Carpentry	\$	32.90	to	\$	40.46
Laborers and Custodians	\$	17.51	to	\$	32.09
Animal Control Officer	\$	23.65	to	\$	27.43
Assistant Animal Control Officer	\$	14.55	to	\$	22.86

PBA Local 297 (Annual Salary)

Base W/Paid Holidays & Shift Differential Included

Officers Hired Before 1/1/2014 (badge111)

8th Year \$ 126,747.00

Officers Hired After 1/1/2014 (badge111)

1st Step \$ 52,240.00

2nd Step 58,178.00

3rd Step 64,163.00

4th Step 69,503.00

5th Step 76,656.00

6th Step 83,809.00

7th Step 90,963.00

8th Step 98,115.00

9th Step 105,268.00

10th Step 112,421.00

11th Step 119,574.00

12th Step 130,528.00

SOA (Annual Salary)

Base Without Paid Holidays Included

Existing Officers Prior to 1/1/2013

Sergeant 1st Year \$ 146,191.36

Sergeant 2nd Year 152,039.01

Sergeant 3rd Year 158,120.57

Lieutenant 177,095.04

Captain 198,346.45

Officers Promoted into SOA after 1/1/2013

Sergeant 1st Year \$ 140,970.24

Sergeant 2nd Year 146,609.05

Sergeant 3rd Year 152,473.41

Lieutenant 170,770.22

Captain 191,262.65

AFSCME Bargaining Unit Employees

2023 Salary Range

Category I Employee	\$23.95	to	\$35.87
Category II Employee	\$23.13	to	\$33.19
Category III Employee	\$22.19	to	\$32.06
Category IV Employees	\$21.74	to	\$31.71
Separate Category Only For:			
Payroll & Benefit Coordinator		\$	69,112.17
Police Clerk Typist/PSR	\$31.71		
Lead Telecommunicator Stipend		\$	10,000.00

After 1/1/2018

Category I Employee	\$23.88	to	\$30.78
Category II Employee	\$21.75	to	\$28.65
Category III Employee	\$20.69	to	\$27.59
Category IV Employees	\$18.57	to	\$25.47
Separate Category Only For:			
Payroll & Benefit Coordinator	\$33.73		
Police Clerk Typist/PSR	\$25.47		

Section 2: Any salary, wage or compensation not hereinbefore mentioned shall remain the same as heretofore.

Section 3: The salaries, wages, and other compensation listed above shall be retroactive and payable from January 1, 2023, or the date of employment, whichever is the latter, unless otherwise provided by contract.

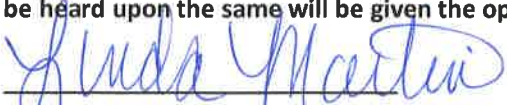
Section 4: Department heads and other officers and employees of the township not covered by a collective bargaining agreement shall be subject to such requirements and receive such additional benefits as are set forth in a resolution duly adopted by the Township Council.

Section 5: All ordinances or parts thereof inconsistent with this ordinance are hereby repealed.

Section 6: This ordinance shall take effect after second reading and publication as required by law.

NOTICE:

Notice is hereby given that the foregoing ordinance was introduced and passed by the Township Council on first reading at a meeting of the Township Council of the Township of Stafford held on the 3rd day of January, 2023, and will be considered for second reading and final passage at a regular meeting of the Township Council to be held on the 24th day of January, 2023 at 7:00 p.m., at the Municipal Building, 260 East Bay Avenue, Manahawkin, NJ, at which time and place any persons desiring to be heard upon the same will be given the opportunity to be so heard.


Linda Martin, Municipal Clerk

CERTIFICATION

I, **LINDA MARTIN**, Municipal Clerk of the Township of Stafford, do hereby certify that the foregoing Ordinance was duly adopted on second reading and public comment by the Stafford Township Governing Body at their meeting held on the 24th day of **January 2023**.



LINDA MARTIN
Municipal Clerk